

Curriculum Vitae



Name: Gurkov

Surname: Igor

Nationality Russia

Date of birth: 9 August 1965

Civil status: Single

Work Address: Russia, Moscow, 101000, Myasnitskaya str., 20, Higher School of Economics

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Academic Degrees and Qualifications:

1998 Professor Qualification, The Ministry for General and Professional Education, the Russian Federation

1998 D.Sc. (Economics), Institute for Socio-economic Problems of Population, Russian Academy of Sciences, Moscow.

1990 Ph.D. (Economics), M.V. Lomonosov Moscow State University.

1987 M.Sc. (Economics) with Distinction, M.V. Lomonosov Moscow State University.

Present Position

Distinguished University Professor (full-time), National Research University - Higher School of Economics, Moscow

Previous Positions

Research Fellow, Erasmus University, Rotterdam (1993-1997)

Post-Doctoral Fellow, Technion – Israel Institute of Technology (1992-1993)

Visiting professorships

Russian Academy of the National Economy and Civil Service (1997-present)
St.Petersburg University School of Management (2005-2009)
University of Michigan (1998)
Rotterdam School of Management (1996)

Courses in 2013/2014

- Strategic Management (MBA)
- Strategic Management and Organizational Design (DBA)
- Research Methods in Management Studies (M.Sc.)
- Strategic Organizational Design (M.Sc.)

Professional awards

- 2012 The Diploma of Gratitude of the Ministry for Education, the Russian Federation
- 2006 Golden Heights Awards for Outstanding Achievement in Teaching, State University- Higher School of Economics
- 2005 Memorial Medal for the Efforts in Education of Managers, RAO "United Electrical Systems of Russia"
- 2002 The Diploma of Gratitude of the Ministry for Economic Development, the Russian Federation
- 1998 First Place Award, Competition for the Best Program in Strategic Management of The Russian Association for Business Education and the National Training Foundation
- 1997 Citation of Excellence – ANBAR Electronic Intelligence

Selected publications in English

Gurkov I. B. Management practices in Russian manufacturing subsidiaries of foreign multinational corporations: challenging some beliefs about contemporary Russian industrial management // *Post-Communist Economies*. 2014. Vol. 26. No. 2

Gurkov I. B. Why some Russian industrial companies innovate regularly: Determinants of firms' decisions to innovate and associated routines // *Journal for East European Management Studies*. 2013. Vol. 18. No. 1. P. 66-96.

Gurkov I. B. Transition economy , in: *Wiley Encyclopedia of Management / 3rd Edition*. Vol. VI. [B.M.] , 2013. Ch. weom060204. P. 1-5.

Gurkov I. B., Zelenova O., Saidov Z. Mutation of HRM practices in Russia: an application of CRANET methodology // *International Journal of Human Resource Management*. 2012. Vol. 23. No. 7. P. 1289-1302.

Gurkov I. B. Explaining the "Ilya Muromets syndrome" of business innovations in Russian

- industries // *Journal of East - West Business*. 2011. Vol. 17. No. 2-3. P. 120-131.
- Gurkov I. B., Zelenova O.. Human resource management in Russian companies // International Studies of Management & Organization. 2011. Vol. 41. No. 4. P. 65-78.
- Gurkov I. B. Innovative actions and innovation (in)capabilities of Russian industrial companies: a further extension of observations // *Post-Communist Economies*. 2011. Vol. 23. No. 4. P. 507-516.
- Gurkov I. B. Michailova and Jormanainen "Knowledge transfer between Russian and Western firms: Whose absorptive capacity is in question?": A reply // *Critical Perspectives on International Business*. 2011. No. 7 (4). P. 343-349.
- Gurkov I. B., Settles A. M. Strategy and Organization in Russian Corporations // International Studies of Management and Organization. 2011. Vol. 41. No. 4. P. 3-19.
- Gurkov I. B., Shibanova O. A., Goldberg A. The Innovation Process in the Russian Medical and Pharmaceutical Sector // *Problems of Economic Transition*. 2011. No. 11. P. 79-94.
- Gurkov I. B. Strategy Techniques for the Times of High Uncertainty // *Journal for East European Management Studies*. 2010. Vol. 16. No. 2
- Gurkov I. B. Strategy Process in Russian "non-strategic" Companies -- Coping with the Economic Recession // *Post-Communist Economies*. 2009. Vol. 21. No. 4. P. 429-451.
- Gurkov I. B. Strategy process as formulation and realization of corporate goals: the Synthesis of surveys in Russian firms // *Journal for East European Management Studies*. 2009. Vol. 14. No. 1. P. 48-64.
- Gurkov I. B. Dominant Strategic Archetype of the Russian Industrial Firm // *Journal for East European Management Studies*. 2007. Vol. 12. No. 1. P. 35-52.
- Gurkov I. B. Anarchist around. Considerations on the book // *Journal for East European Management Studies*. 2005. Vol. 10. No. 4. P. 347-349.
- Gurkov I. B. Innovations in Russian Industries: Conditions for Implementation and Impact on Competitiveness // *Journal for East European Management Studies*. 2005. Vol. 10. No. 3. P. 218-246.
- Gurkov I. B. Business Innovations in Russian Industries // *Post-Communist Economies*. 2004. No. 5
- Gurkov I. B. Time allocation of Russian CEOs // *Journal for East European Management Studies*. 2003. Vol. 8. No. 4. P. 387-396.
- Gurkov I. B. Innovations and legacies in Russian human resource management practices: Surveys of 700 chief executive officers // *Post-Communist Economies*. 2002. Vol. 14. No. 1.

P. 137-144.

Gurkov I. B. Management innovations in Russian export-oriented companies: The results of large-scale surveys conducted in Russian enterprises // *Journal for East European Management Studies*. 2002. Vol. 7. No. 4. P. 333-347.

Gurkov I. B., Maital S. How will Russia's future CEOs manage? A survey of attitudes toward loyalty, leadership and teamwork // *Journal for East European Management Studies*. 2001. Vol. 6. No. 1. P. 28-42.

Gurkov I. B. Training needs in Russian industrial companies: Assessment by CEOs // *Post-Communist Economies*. 1999. Vol. 11. No. 4. P. 541-549.

Gurkov I. B. *Management Development in Russia*. Geneva : International Labour Office, 1997.

Gurkov I. B., Avraamova E., Bulychkina G., Inzerilli G. Russian Enterprises' Adaptation to New Business Realities // *International Studies of Management & Organization*. 1997. Vol. 27. No. 1. P. 39-60.

Gurkov I. B. Changes of Control and Business Reengineering in Russian Privatized Companies // *The International Executive*. 1996. Vol. 38. No. 3. P. 359-388.

Gurkov I. B., Maital S. Perceived control and performance in Russian privatized enterprises: Western implications // *European Management Journal*. 1996. Vol. 14. No. 2. P. 160-166.

Gurkov I. B., Kuzminov Y. I.. Organizational Learning in Russian Privatized Enterprises: The Beginning of Strategic Change // *International Studies of Management & Organization*. 1995. Vol. 25. No. 4. P. 91-117.

Gurkov I. B. *Popular Response to Russian Privatization*. Glasgow : Centre for Studies in Public Policy, 1995.